

**ELDER/LEADERSHIP MEETING**  
**1-28-10**

**Present:** Bill Estes/chairman, Lee Thompson, Joe Page, Bruce Burnham, Lee Smith, ron Varner, Reuben Gutierrez, Wyatt Fenno

**Absent:** Hoyt Roberson, Steve Crowder

Meeting was called to order by Gill followed by an opening prayer. The purpose of the meeting (as was previously stated in emails from Bill) was to meet with Wyatt about the concerns he had regarding the salaries and medical insurance for the ministers and office staff.

Bill gave an overview of the last elder's meeting on 1-21-10. Last week's meeting resulted in approval of the budget by the elders of \$906,637 with a weekly amount of \$17,435.

Wyatt presented information on Group Health Insurance. A change from Presbyterian Value Care 20/500 to Presbyterian Value Care 30/1000 has been made and will become effective Feb. 1, 2010. This will result in a savings of approximately \$5,000. Wyatt would like to continue working toward salary equitability for ministers and staff.

Following a lengthy discussion concerning the payroll cluster (item 5006 of the budget) the following motion was made by Ron and seconded by Lee Smith: "The elders will give Wyatt latitude to set salary increases for ministers and staff." The motion passed. Wyatt will report his recommendations to the elders and any increases will become effective the next payroll period.

The following motion was made by Ron and seconded by Lee Thompson: "It was moved that the elders accept the new budget amount". The motion passed.

There being no further business to discuss, Lee Smith closed the meeting with a prayer.